DLN: 93493319052042

Department of the Treasury

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

	revenue				<u> </u>	Inspection	
		2011 calendar year, or tax year beginning 01-01-2011 and ending 12-3  C Name of organization	31-2011		D Employer	identification number	
_	eck if ap Iress ch	DISABLED POLICE OFFICERS COUNSELING CENTER INC			52-1798	881	
_	ne char	Doing Business As			E Telephone		
	ıal retur		) o o m / suuto		(850)72	9-0009	
┌ Ter	mınated	222 GOVERNMENT AVENUE NO C	:oom/suite		<b>G</b> Gross recei	pts \$ 471,820	
_	ended i olication	eturn City or town, state or country, and ZIP + 4 NICEVILLE, FL 32578 pending					
		<b>F</b> Name and address of principal officer		<b>H(a)</b> Is the	s a group ret	turn for	
		TERRY MORRISON 222 GOVERNMENT AVENUE		affilia		⊤Yes ▼No	
		NICEVILLE, FL 32578		H(h) Are all	l affiliates inc	luded?	
						ist (see instructions)	
I Ta	x-exem	pt status $\boxed{\checkmark}$ 501(c)(3) $\boxed{}$ 501(c) ( ) $\blacktriangleleft$ (insert no ) $\boxed{}$ 4947(a)(1) or $\boxed{}$ 527	7		p exemption		
J W	ebsite	: WWW DPOA US					
<b>K</b> Forr	n of org	anization		L Year of for	mation 1995	M State of legal domicile FI	
Pa	rt I	Summary		•			
	<b>1</b> E	Briefly describe the organization's mission or most significant activities					
a a	4	ASSIST DISABLED POLICE OFFICERS					
≧ E	-						
Activities & Governance							
\$	2 (	Check this box 🔭 if the organization discontinued its operations or disp	osed of r	more than 2	5% of its ne	t assets	
ن د	3 1	Number of voting members of the governing body (Part VI, line 1a) $$			_ 3	3	
ж У	4 1	Number of independent voting members of the governing body (Part VI, li	ne 1b)		4	4	
Ě	5 1	otal number of individuals employed in calendar year 2011 (Part V, line	2a) .			5	
ਓ	6 ⊺	otal number of volunteers (estimate if necessary)			•	5	
⋖	<b>7</b> a ⊺	otal unrelated business revenue from Part VIII, column (C), line 12 .			7	a (	
	ь١	Net unrelated business taxable income from Form 990-T, line 34			7	<b>b</b> (	
				Prio	r Year	Current Year	
_	8	Contributions and grants (Part VIII, line 1h)			954,269	471,518	
пïе	9	Program service revenue (Part VIII, line 2g)			С		
Ravenuk	10	Investment income (Part VIII, column (A ), lines 3, 4, and 7d )			558		
ď.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11	e)				
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (			471.02		
	42	12)			954,827		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3).					
	14	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A),					
\$	15	5-10)	ines	18,924 7,			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		846,024 208,2			
<del>∑</del>	ь	Total fundraising expenses (Part IX, column (D), line 25) ▶217,821					
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			29,569	243,724	
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line			894,517		
	19	Revenue less expenses Subtract line 18 from line 12			60,310		
88				Beginning	of Current	End of Year	
Not Assets or Fund Balances				Y	ear		
A58	20	Total assets (Part X, line 16)			138,521		
2 E	21	Total liabilities (Part X, line 26)			C		
	22	Net assets or fund balances Subtract line 21 from line 20			138,521	151,213	
	t II	Signature Block					
Under	penal	ties of perjury, I declare that I have examined this return, including accomparend belief, it is true, correct, and complete. Declaration of preparer (other than					
know	ledge.						
		N		1			
C:		****** Signature of officer			12-11-13 ite		
Sign Here							
	_	TERRY MORRISON PRESIDENT Type or print name and title					
		Pate	Ch	eck if	Prenarer's ta	xpayer identification number	
Dv: ~		Preparer's signature D TIMOTHY HERNDON	self	<u> </u>	(see instructi		
Paid	aror <sup>i</sup> o	, , , , , , , , , , , , , , , , , , ,	em	ployed 🕨 🦳	P00952803		
Prepa Use (		Firm's name (or yours CARR RIGGS & INGRAM LLC if self-employed),			EIN • 72-13	96621	
USE (	JIII Y	address, and ZIP + 4 4502 HIGHWAY 20 EAST SUITE A					
		NICEVILLE, FL 32578			Phone no	(850) 897-4333	
Mayt	he IR:	S discuss this return with the preparer shown above? (see instructions)	<del>.</del>			▼ Yes	

Form	990 (2011)					Р
Par		<b>nt of Program Servi</b> chedule O contains a resp	-			
1 NON	•	he organization's mission				
2	the prior Form 99	0 or 990-EZ?		ervices during the yea	r which were not listed on	┌ Yes ┌ No
3	Did the organizati	on cease conducting, or n	nake sıgnıfıcaı	_	onducts, any program	┌ Yes ┌ No
4	Describe the orga expenses Section	n 501(c)(3) and 501(c)(4	e accomplishr ) organization	s and section 4947(a)	nree largest program servic )(1) trusts are required to re ch program service reporte	eport the amount of
4a	(Code COUNSELING TO AS	) (Expenses \$ SSIST DISABLED POLICE OFFICE	44,752 RS COPE WITH T	including grants of \$	) (Revenue \$	)
4b	(Code EDUCATION TO EDU	) (Expenses \$ UCATE THE PUBLIC ON THE NEE	132,987 EDS OF DISABLED	including grants of \$	) (Revenue \$	)
4c	(Code DISABILITY RESEARC	) (Expenses \$ CH STATISTICAL RESEARCH ST	21,025 UDY TO IDENTIF	including grants of \$ Y DISABLED POLICE OFFICE	) (Revenue \$	)
4d		ervices (Describe in Sch	•	,f d	) (Revenue \$	)

198,764

Form **990** (2011)

Total program service expenses►\$

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors(see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line $1^2$ If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions $24b-24d$ and complete Schedule K. If "No," go to line $25$	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part $IV$	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$ ?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	30	Yes	

Dowl M	Statements Describes Other IDS Filings and Tay Compliance
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	<b>1a</b> 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
h	return			
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
ı	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
1	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		Νo
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
1	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
a	services provided to the payor?	, a		110
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_		
e	contract?	7e 7f		No No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	71 7g		110
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax, exempt interest received or asserted during the	12a		
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand  13c			
la	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes " has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . . . . . . . . . .

Se	ection A. Governing Body and Management				
			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax				
Ia	year				
b	Enter the number of voting members included in line 1a, above, who are independent				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No	
6	Did the organization have members or stockholders?	6		Νo	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
а	The governing body?	8a	Yes		
b	Each committee with authority to act on behalf of the governing body?	8b	Yes		
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O					
Se	ection B. Policies (This Section B requests information about policies not required by the Internal				
Re	venue Code.)				
			Yes	No	
	Did the organization have local chapters, branches, or affiliates?	10a		No	
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes		
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b			
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c			
13	Did the organization have a written whistleblower policy?	13		No	
14	Did the organization have a written document retention and destruction policy?	14	Yes		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official	15a		No	
b	Other officers or key employees of the organization	15b		No	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		No	
h	taxable entity during the year?	104		1110	
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization status with respect to such arrangements?	16b			
Se	ection C. Disclosure				
17	List the States with which a copy of this Form 990 is required to be filed▶FL , MD , VA				

- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ O wn website ☐ A nother's website ☐ U pon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 TERRY MORRISON 1697 VINE AVENUE NICEVILLE, FL 32578 (850)729-0009

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	•	lated o	rganı	zatio	ns	compe	nsat	ed any current or fo	ormer officer, direct	or, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Highest compensated employee  Key employee  Officer  Institutional Trustee or director		Former		MISC)	related organizations			
(1) GREG HUNT DIRECTOR	1 00	Х						0	0	0
(2) FRANK GAINES DIRECTOR	1 00	х						0	0	0
(3) BILL HARRISON DIRECTOR	1 00	х						0	0	0
(4) PAUL REINSTEIN DIRECTOR	1 00	х						0	0	0
(5) TERRY MORRISON PRESIDENT	30 00			Х				0	0	0
(6) LORNA MORRISON VICE PRESIDENT	30 00			Х				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe hours	unless person is both an officer and a o director/trustee) 2						Repo compo fro organiz	(D) Reportable compensation from the organization (W- 2/1099-MISC)  (E) Reportable compensati from relate organization (W- 2/1099-MISC)			(F) Estima mount o compens from t rganizati	ted f other sation the on and
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		organiza	
1b	Sub-Total				•			<b>•</b>						
c d	Total from continuation sheets to Total (add lines 1b and 1c).			• •	•	•		<b>&gt;</b>		0		0		0
2	Total number of individuals (inclusion) \$100,000 of reportable compens	udıng but not lın	nited to	thos	e lıs		<u>a</u> bove	) who	receive	d more tha	an .	<u> </u>		
													Yes	No No
3	Did the organization list any <b>form</b> on line 1a? <i>If</i> "Yes," complete Sch								r highes	t compens	ated employee	3		No
4	For any individual listed on line 1 organization and related organization and related organization.											4		No
5									or individual for •	5		No		
Se	ection B. Independent Cont	tractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax ye	highest comper the organizatio												
	-	( <b>A)</b> ne and business add	dress							Desc	(B) ription of services		(C) Compen	
												$\perp$		
												+		
	Total number of independent conti \$100,000 of compensation from t			ot lır	nited	to t	those	liste	d above)	who recei	ved more than			

Part V	4 9 9 9	Statement of Revenue					
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
ts ts	1a	Federated campaigns 1a					
E E	b	Membership dues 1b					
5∂							
ts, ar	С	Fundraising events 1c					
∌ੁਛ	d	Related organizations 1d					
હું≅	e	Government grants (contributions) <b>1e</b>					
등까	f	All other contributions, gifts, grants, and 1f	471,518		i		i
돌		similar amounts not included above					
∄ੁ≅	g	Noncash contributions included in					
Contributions, gifts, grants and other similar amounts	h	Innes 1a-1f \$  Total. Add lines 1a-1f	. ▶	471,518			
O to	-			,			
<u> 9</u>		Bus	iness Code				
ĭi.e.	2a						
<u> </u>	b						
<u>.</u>	С						
ž	d						
<u> </u>	e						
ćΩ ⊡		All other program convex reverse					
Program Serwce Revenue	f	All other program service revenue					
Δ	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, int	erest				
		and other similar amounts)	►	302	302		
	4	Income from investment of tax-exempt bond proceed	ls . ►				
	5	Royalties	▶ [				
		(ı) Real (ıı	) Personal				
	6a	Gross rents					
	b	Less rental					
	c	expenses Rental income					
	,	or (loss)					
	d	Net rental income or (loss)	_				
			(II) Other				
	7a	Gross amount from sales of					
		assets other than inventory					
	b	Less cost or					
		other basis and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)	▶				
	8a	Gross income from fundraising					
<u>e</u>		events (not including					
ᇤ		\$of contributions reported on line 1c)					
ě.		See Part IV, line 18					
<u>.</u>		а					
Other Revenue	b	Less direct expenses b					
ō	С	Net income or (loss) from fundraising events	s <del> -</del>				
	9a	Gross income from gaming activities	Γ				
		See Part IV, line 19					
		a					
	b	Less direct expenses b	<b>b</b> .				
	C	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances .					
	_	a					
	Ь	Less cost of goods sold <b>b</b>					
	С	Net income or (loss) from sales of inventory					
	44-	Miscellaneous Revenue Bus	iness Code				
	11a						
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d					
			•				
	12	<b>Total revenue.</b> See Instructions	•	471,820	302	0	0

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	ot include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising
7b, 8l	o, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,683	2,227	349	107
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	3,870	3,212	503	155
10	Payroll taxes	609	506	79	24
11	Fees for services (non-employees)				
а	Management				
b	Legal	8,988	7,460	1,168	360
C	Accounting	5,224	4,336	679	209
d	Lobbying				
e	Professional fundraising See Part IV, line 17	208,242			208,242
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	875	726	114	35
14	Information technology				
15	Royalties				_
16	Occupancy	2,750	2,282	358	110
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,740	3,104	486	150
23	Insurance	924	767	120	37
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	PRINTING	99,253	82,380	12,903	3,970
b	POSTAGE AND SHIPPING	90,211	74,876	11,727	3,608
c	GENERAL AND ADMINISTRAT	15,348	12,739	1,995	614
d	PRIOR PERIOD ADJUSTMENT	11,412		11,412	
е					
f	All other expenses	4,999	4,149	650	200
25	Total functional expenses. Add lines 1 through 24f	459,128	198,764	42,543	217,821
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				orm <b>990</b> (2011)

Pa	rt X	Balance Sheet					
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing			109,562	1	130,597
	2	Savings and temporary cash investments			694	2	
Assets	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net	•		13,619	H	9,984
	5	Receivables from current and former officers, directors, trustees, l	cev ei	mnlovees and	.0,0.0	•	
		highest compensated employees Complete Part II of	(0) (1	iipioyees, and			
	_	Schedule L				5	
	6	Receivables from other disqualified persons (as defined under sec persons described in section $4958(c)(3)(B)$ Complete Part II of	tion 4	958(f)(1)) and			
		Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis $\it Complete Part VI of Schedule D$	10a	18,698			
	ь	Less accumulated depreciation	10b	9,038	13,400	10c	9,660
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	1,246	15	1,246		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			138,521	16	151,487
	17	Accounts payable and accrued expenses .				17	274
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability Complete Part IV of Schedule I		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
逗		persons Complete Part II of Schedule L			22		
===	23	Secured mortgages and notes payable to unrelated third parties		•		23	
	24	Unsecured notes and loans payable to unrelated third parties .				24	
	25	Other liabilities (including federal income tax, payables to related	thırd	parties,		24	
		and other liabilities not included on lines 17-24) Complete Part X D	. 0150	nedule		25	
	26	Total liabilities. Add lines 17 through 25			0	26	274
		Organizations that follow SFAS 117, check here ▶	te line	es 27			
<b>У</b>		through 29, and lines 33 and 34.					
910	27	Unrestricted net assets			138,521	27	151,213
 60	28	Temporarily restricted net assets				28	
፱	29	Permanently restricted net assets			29		
or Fund Balance		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	compl	ete			
	30	Capital stock or trust principal, or current funds				30	
sets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Ass	32	Retained earnings, endowment, accumulated income, or other fund		- <b>-</b>		32	
	33	Total net assets or fund balances	-		138,521	33	151,213
Š	34	Total liabilities and net assets/fund balances			138,521	34	151,487
					1 100,021		Form <b>990</b> (2011)

4.	Check if Schedule O contains a response to any question in this Part XI			.୮			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			471,82		
2	Total expenses (must equal Part IX, column (A), line 25)	2			459,12		
3	Revenue less expenses Subtract line 2 from line 1	3			12,69		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			138,52		
5	Other changes in net assets or fund balances (explain in Schedule O)	5			ı		
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, colur (B))	nn <b>6</b>	6 151				
Par	TEXII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			୮	1		
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	_		Yes	No		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		No		
b	Were the organization's financial statements audited by an independent accountant?		2b		No		
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, expla Schedule O		2c				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year we on a separate basis, consolidated basis, or both	re issued					
	Separate basis Consolidated basis Both consolidated and separated basis						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?	the	3a		No		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ne required	3b				

Employer identification number

## OMB No 1545-0047

## **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

SAE	SLED PO	LICE OFFICE	RS COUNSE	LING CENTER INC									
D-		D	for Dir	hlia Chawitu Ctat	h / A II		52-1798881						
	rt I				, ,	ns must complete this p ough 11, check only one bo	,	1					
1	r gain					section $170(b)(1)(A)(i)$ .	5^ )						
2	<u>'</u>		-		)(A)(ii). (Attach Sche								
3	<u>'</u>					ribed in <b>section 170(b)(1)</b>	(A)(iii)						
4	<u>'</u>	•		•	<del>-</del>	a hospital described in <b>sec</b>		entar the					
7	,			ty, and state	ea in conjunction with	a nospital described in sec		inter the					
5	_	An organ	uzation on	aratad far tha hanafi	t of a college or unwers	sity owned or operated by a	a governmental unit dess						
3	ı	_	•		<del>-</del>	sity owned or operated by a	a governmentar unit dest	.iibeu iii					
_	_			A)(iv). (Complete Parallel and Complete Para	•	cribed in <b>section 170(b)(1</b>	\(\A\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\						
6 7	<u> </u>			=	=	• • • • • • • • • • • • • • • • • • • •		مناطييم احتم	_				
,	10	describe	d ın	A)(vi) (Complete P	·	s support from a governme	ental unit or from the gen	erai public					
8	Г				170(b)(1)(A)(vi) (Cd	omplete Part II )							
9	Ē						butions, membership fee	s. and aro	SS				
	•	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of											
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses											
		• • •	_			. <b>509(a)(2).</b> (Complete Pai	•						
0	Г	•	•		•	public safety See <b>section</b>	•						
1	Ė	_		•	•	nefit of, to perform the fund		the purpos	ses of				
	ŕ	one or m the box t	ore public	y supported organiza	ations described in sec orting organi <u>za</u> tion and	tion 509(a)(1) or section I complete lines 11e throu II - Functionally integrate	509(a)(2) See <b>section 5</b> gh 11h		Check				
e	Γ	other tha	-	•	•	trolled directly or indirectl iblicly supported organizat		•					
f				received a written de	etermination from the I	RS that it is a Type I, Typ	e II or Type III supporti	na organiz	zation.				
•		check th	₹			, , , , , , , , , , ,	· · , p						
g			,	2006, has the organı	zatıon accepted any gı	ft or contribution from any	of the						
		_	persons?	roctly or indirectly c	antrala aithar alana ar	together with persons des	cribad in (ii)	Yes	No				
				•	e the supported organi	•	11g		140				
		` '	•	er of a person descri		zation	11g		_				
		• •	•	•	n described in (i) or (ii)	ahove?	119		<del>                                     </del>				
h		• •		, ,	the supported organiza		119	(,	<u> </u>				
		riovide	cite tottowit	ig illiorillation about	the supported organize	1011(3)							
		T		(iii)	(iv)			Τ					
				Type of	(IV) Is the	(v)	(vi)						
	(i)		,	organization	organization in	Did you notify the organization in	Is the organization in	(v	ii)				
	Name suppo		(ii) EIN	(described on lines 1- 9 above	col (ı) lısted ın	col (i) of your	col (i) organized		unt of				

(i) Name of supported organization	(ii) EIN	Type of organization (described on lines 1- 9 above or IRC section (see	(iv Is th organiza col (i) li: your gov docum	ne tion in sted in erning	(v) Did you no organizat col (i) o suppo	otify the tion in f your	(vi) Is th organizat col (i) org in the U	e Ion in Janized	(vii) A mount of support?
		,	instructions))	Yes	No	Yes	No	Yes	No
Total									

Schedule A (Form 990 or 990-EZ) 2011 Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) 1 Gifts, grants, contributions, and membership fees received (Do not 593,483 562,134 632,075 954,827 471,518 3,214,037 include any "unusual grants ") 7 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 593,483 562,134 632,075 954,827 471,518 3,214,037 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a

Public Support. Subtract line 5 from 3,214,037 line 4 Section B. Total Support

562,134

**(c)** 2009

632,075

(d) 2010

954,827

(e) 2011

12

471,518

302

(f) Total

3,214,037

3,214,339

302

**(b)** 2008

Calendar year (or fiscal year beginning (a) 2007 593,483 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or

not the business is regularly carried on 10 Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets

governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column

11 Total support (Add lines 7 through 10)

Gross receipts from related activities, etc (See instructions ) 12

First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, 13 check this box and stop here

Section C. Computation	of Public Support	Percentage
------------------------	-------------------	------------

Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f)) 14

Public Support Percentage for 2010 Schedule A, Part II, line 14 15

14 99 990 % 15 100 000 %

- 16a 33 1/3% support test 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ►V and stop here. The organization qualifies as a publicly supported organization
  - b 33 1/3% support test 2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test 2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization
  - b 10%-facts-and-circumstances test 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization
- Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test								
	Explanation								

Schedule A (Form 990 or 990-EZ) 2011

### **Additional Data**

Software ID:

Software Version:

**EIN:** 52-1798881

Name: DISABLED POLICE OFFICERS COUNSELING CENTER

INC

### Form 990, Special Condition Description:

**Special Condition Description** 

DLN: 93493319052042

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

tema	al Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.		Inspect	ion
Na	me of the organ	ization CERS COUNSELING CENTER INC		Employer iden	tification numbe	er
כוט	PADELD POLICE OFFI	CLRS COONSLLING CENTER INC		52-1798881		
Pa			dvised Funds or Other Similar Fo	unds or Acco	<b>unts.</b> Comple	te if the
	organiz	zation answered "Yes" to Form 99	0, Part IV, line 6. (a) Donor advised funds	(b) Funds	and other accou	ntc
1	Total number a	at end of year	(a) Donor advised funds	(b) Fullas	and other accou	IILS
•		tributions to (during year)				
3	33 3	nts from (during year)				
1		ue at end of year				
5	Did the organiz	zation inform all donors and donor advi	sors in writing that the assets held in don organization's exclusive legal control?	or advised	┌ Yes	┌ No
5	used only for c conferring imp	haritable purposes and not for the ben ermissible private benefit	donor advisors in writing that grant funds efit of the donor or donor advisor, or for ar	ny other purpose	☐ Yes	┌ No
Pa	rt III Conse	rvation Easements. Complete	if the organization answered "Yes" t	o Form 990, Pa	art IV, line 7.	
2	Preservat Protection Preservat Complete lines	conservation easements held by the or ion of land for public use (e g , recreati n of natural habitat ion of open space s 2a–2d if the organization held a quali he last day of the tax year	<u> </u>	certified historic	structure	a
	casement on c	ne last day of the tax year	1	Held a	t the End of the	Year
а	Total number o	of conservation easements		2a		
b	Total acreage	restricted by conservation easements		2b		
c	Number of con	servation easements on a certified his	toric structure included in (a)	2c		
d	Number of con	servation easements included in (c) ac	cquired after 8/17/06	2d		
3		servation easements modified, transfe ar 🛌	rred, released, extinguished, or terminate	ed by the organiza	ation during	
1	Number of stat	tes where property subject to conserva	ation easement is located ►			
5	Does the organ		the periodic monitoring, inspection, hand	—— dling of violations	s, and <b>Yes</b>	┌ No
5	Staff and volur	nteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	nents during the y	/ear <b>►</b>	
7	A mount of exp ► \$	enses incurred in monitoring, inspectii	ng, and enforcing conservation easements	s during the year		
3		nservation easement reported on line 2 ) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	ction	☐ Yes	┌ No
9	balance sheet,		onservation easements in its revenue and the footnote to the organization's financial nents			
ar	rt IIII Organ Compl	izations Maintaining Collectio ete if the organization answered "	ns of Art, Historical Treasures, 'Yes" to Form 990, Part IV, line 8.	or Other Simi	ilar Assets.	
la	art, historical t	treasures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or researd ancial statements that describes these it	ch ın furtherance		2,
b	historical treas		116, to report in its revenue statement a public exhibition, education, or research ii ;			
	(i) Revenues i	ncluded in Form 990, Part VIII, line 1		<b>►</b> \$_		
	(ii) Assets inc	luded in Form 990, Part X		<b>►</b> \$_		
2	If the organiza	•	orical treasures, or other similar assets fo S 116 relating to these items	. –		
а	Revenues incli	uded in Form 990, Part VIII, line 1		<b>►</b> \$_		

**b** Assets included in Form 990, Part X

	Title Organizations Maintaining Co										continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	e foll	owing	that are	a significa	ant us	e of its collec	tion	
а	Public exhibition		d	$\Gamma$	Loan	orexcha	ange prog	rams			
ь	Scholarly research		e	$\sqcap$	Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	aın hov	v the	/ furthe	er the or	ganızatıor	ı's exe	empt purpose	ın	
_	Part XIV										
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								lar	┌ Yes	□ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Comple	ete ıf	the	organ	ızatıon			es" to Form	990,	<u> </u>
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						other ass	ets n	ot	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ing ta	able		_				
							-		Aı	nount	
с	Beginning balance						-	1c			
d	Additions during the year						-	1d			
e	Distributions during the year						-	1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, lin	e 21?							☐ Yes	☐ No
	If "Yes," explain the arrangement in Part XIV										
Pai	rt V Endowment Funds. Complete	f the organization (a)Current Year		were Prior \			orm 990, Years Back		: <b>IV, lıne 10.</b> hree Years Back	(a)Eour	Years Back
1a	Beginning of year balance	(a)Curient rear	(6)	FIIOI	i Cai	(c) wo	Teals back	(u)	illee rears back	(e)i oui	icais back
b	Contributions							+			
c	Investment earnings or losses							+			
d	Grants or scholarships							+			
e	Other expenditures for facilities										
	and programs							_			
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the year	r end balance held	as								
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
c	Term endowment ▶										
3a	Are there endowment funds not in the posses organization by	ssion of the organiz	atıon t	hat a	re hel	d and ad	mınıstere	d for t	he	Yes	No
	(i) unrelated organizations								3a	(i)	
	(ii) related organizations								3a	(ii)	
_		!+	d on S	ched	ula R2				3	b	
	If "Yes" to 3a(II), are the related organizatio										
4	Describe in Part XIV the intended uses of th	e organization's en	dowme	ent fu	nds	1.0					
4		e organization's en	dowme	rt X	nds , line :		<u> </u>				
4	Describe in Part XIV the intended uses of th	e organization's en	dowme	rt X	nds , line :	10. or other estment)	(b)Cost or basis (ot		(c) Accumulai depreciation		Book value
4 Par	Describe in Part XIV the intended uses of the total Land, Buildings, and Equipme	e organization's en	dowme	rt X	nds , line :	or other					Book value
4 Par	Describe in Part XIV the intended uses of the triangle tr	e organization's en	dowme	rt X	nds , line :	or other					Book value
Par	Describe in Part XIV the intended uses of the tVI Land, Buildings, and Equipment Description of property  Land	e organization's en	dowme	rt X	nds , line :	or other					Book value
1a b c	Describe in Part XIV the intended uses of the tVI Land, Buildings, and Equipment Description of property  Land	e organization's en	dowme	rt X	nds , line :	or other					Book value
1a b c d e	Describe in Part XIV the intended uses of the tVI Land, Buildings, and Equipmed  Description of property  Land	e organization's en	00, Pa	rt X,	nds , line : a) Cost sis (inve	or other estment)	basis (ot	her) .8,698	depreciation		9,660 9,660

Part VII Investments—Other Securities. See	Form 990, Part X, line 1:	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )		
Part VIII Investments—Program Related. See		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(B) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	-
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	( <b>b)</b> A mount	
Federal Income Taxes		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶		
3 Fin 49 (ASC 740) Footpote In Bart VIV provide the toy		

	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ILS	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
	Total expenses (Form 990, Part IX, column (A), line 25)	2	
	Excess or (deficit) for the year Subtract line 2 from line 1	3	
	Net unrealized gains (losses) on investments	4	
	Donated services and use of facilities	5	
	Investment expenses	6	
	Prior period adjustments	7	
		8	
	Other (Describe in Part XIV)		
	Total adjustments (net) Add lines 4 - 8	9	
)	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
14	Reconciliation of Revenue per Audited Financial Statements With Revenue p		eturn
	Total revenue, gains, and other support per audited financial statements	1	
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments		
)	Donated services and use of facilities		
:	Recoveries of prior year grants		
ı	Other (Describe in Part XIV)		
•	Add lines <b>2a</b> through <b>2d</b>	2e	
	Subtract line <b>2e</b> from line <b>1</b>	3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
	Other (Describe in Part XIV)		
	Add lines <b>4a</b> and <b>4b</b>	4c	
	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	
rt	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
	Total expenses and losses per audited financial statements	1	
	A mounts included on line 1 but not on Form 990, Part IX, line 25		
	Donated services and use of facilities		
)	Prior year adjustments		
	Other losses		
	Other (Describe in Part XIV) 2d		
:	Add lines <b>2a</b> through <b>2d</b>	2e	
	Subtract line <b>2e</b> from line <b>1</b>	3	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
•	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
•	Other (Describe in Part XIV)		
	Add lines <b>4a</b> and <b>4b</b>	4c	
3			
!	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	

Identifier Return Reference Explanation

additional information

DLN: 93493319052042

OMB No 1545-0047

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Department of the Treasury Internal Revenue Service

licensing

(Form 990 or 990-EZ)

Mail solicitations

SCHEDULE G

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

lame of the	e organiza	ition			
DISABLED	POLICE	OFFICERS	COUNSELING	CENTER	ΙN

Internet and e-mail solicitations

**Employer identification number** 

52-1798881

e Solicitation of non-government grants

f Solicitation of government grants

Indicate whether the organization raised funds through any of the following activities. Check all that apply

Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to individual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No FUNDRAISING PRECISION PERFORMANCE FOR DISABLED MARKETING POLICE OFFICERS 304,589 Νo 266,551 38,038 474 MARK WESLEY LANE BALLWIN, MO 63021 FUNDRAISING COMMUNITY SUPPORT INC FOR DISABLED PO BOX 450 POLICE OFFICERS Nο 117,971 93.360 24.611 MONTVILLE, NJ 07045 FUNDRAISING COLLIER COUNTY FOR DISABLED POLICE OFFICERS **ENTERTAINMENT &** PROMOTIONS COMPANY Νo 49,025 37,795 11,230 819 19TH STREET NASHVILLE, TN 37203 471,585 397,706 73.879 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or

Part	<b>Fundraising Events.</b> C more than \$15,000 on Fo				
		(a) Event #1  FUNDRAISING FOR	<b>(b)</b> Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))
		DIABLED POLICE (event type)	(event type)	(total number)	cor (c)
1 2	<b>1</b> Gross receipts				
2					
- 1	Gross income (line 1 minus line 2)				
4	<b>4</b> Cash prizes				
5	5 Non-cash prizes				
6	<b>6</b> Rent/facility costs				
6	<b>7</b> Food and beverages				
	8 Entertainment				
9	<b>9</b> Other direct expenses .				
10	<b>LO</b> Direct expense summary Ad-	d lines 4 through 9 in colum	n (d)		(
1:		_			
rt I	<b>Gaming.</b> Complete if the \$15,000 on Form 990-EZ		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
		(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1 Gross revenue				
2	2 Cash prizes				
3	3 Non-cash prizes				
	4 Rent/facility costs				
5	5 Other direct expenses .				
6	<b>6</b> Volunteer labor	☐ Yes	Г Yes	☐ Yes	
7	7 Direct expense summary Add	lines 2 through 5 in column	(d)		(
8	8 Net gaming income summary (	Combine lines 1 and 7 in col	lumn (d)		
I	Enter the state(s) in which the orga Is the organization licensed to ope If "No," Explain	rate gaming activities in eac	ch of these states?		
. <u>.</u>					
	Were any of the organization's gam	ning licenses revoked, suspe	nded or terminated during	the tax year?	
					orm 990 or 990-EZ) 201

Sche	dule G (Form 990 or 990-EZ) 20	11				Page <b>3</b>
11	Does the organization operate ga	aming activities with nonmembers? $oldsymbol{\cdot}$			es [	No
12		neficiary or trustee of a trust or a mem				
	formed to administer charitable of	gaming?		<b>Г</b> ү	es 「	No
13	Indicate the percentage of gamir	ng activity operated in		1 1		
а				13a		
b	An outside facility			13b		
14	Provide the name and address of records	the person who prepares the organiza	tion's gaming/special events book	s and		
	Name 🟲					
	Address ►					
15a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming			
	revenue?			Гү	es F	- No
b		ning revenue received by the organizat				.,,
	amount of gaming revenue retain	ed by the thırd party 🟲 \$				
c	If "Yes," enter name and address	5				
	Name 🟲					
	Address ►					
16	Gaming manager information					
	Name 🟲					
	Gaming manager compensation I	<b>\$</b> \$				
	Description of services provided	<b>&gt;</b>				
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions					
а	Is the organization required unde	er state law to make charitable distribu	tions from the gaming proceeds to			
	= =				es [	No
b		required under state law distributed tactivities during the tax year > \$	o other exempt organizations or sp	ent		
Par		provide additional information for	responses to quuestion on Sc	hedule G (see		
	Identifier	ReturnReference	Explana	tıon		
<u></u>						

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE O

As Filed Data -

DLN: 93493319052042

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization DISABLED POLICE OFFICERS COUNSELING CENTER INC	Employer identific	ation number
	52-1798881	

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	A COPY OF THE TAX RETURN HAS BEEN PROVIDED TO THE GOVERNING BODY BEFORE ITS FILING
	FORM 990, PART VI, SECTION C, LINE 18	THIS DOCUMENTATION IS AVAILABLE UPON REQUEST
	FORM 990, PART VI, SECTION C, LINE 19	THIS DOCUMENTATION IS AVAILABLE UPON REQUEST

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE R Related Or

DLN: 93493319052042

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Internal Revenue Service							spection	سست
Name of the organization DISABLED POLICE OFFICERS COUNSELING CENTER INC					-	entification number		
Part I Identification of Disregarded Entities (Com	plete if the organization	on answered "Yes"	on Form 990, Par	•	1798881 2 33.)			
(a) Name, address, and EIN of disregarded entity	( <b>b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income Ei	( <b>e)</b> ind-of-year a	issets	<b>(f)</b> Direct controlling entity		
			1 1					
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	nizations (Complete of the tax year.)	If the organization	answered "Yes" c	on Form !	 990, Par	rt IV, line 34 becaus	se it had	one
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3)		(f) Direct controlling entity	Section 5 cont	( <b>g)</b> 512(b)(13 trolled nization
(1) DISABLED POLICE OFFICERS OF AMERICA INC		+	<del>                                     </del>			+	Yes	No
222 GOVERNMENT AVENUE SUITE C NICEVILLE, FL 32578 59-3791079	SCHOLARSHIP AND AID EDUCATIONAL FUNDING FOR DISABLED POLICE OFFICERS	FL	501(C)(3)	501(C)(3		)		No
For Privacy Act and Panerwork Reduction Act Notice see the Instruc	tions for Form 990	Cat No. 50	<u>I</u> 1135Y			Schedule R (F	 Form 990'	 ) 2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.)		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership

Par	LV	Transactions with Related Organizations (Complete if the organization answered Tes	on Form 990, Par	11V, IIIle 34, 35, 3	5A, 01 36.)					
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No			
<b>1</b> Du	rıng th	e tax year, did the orgranization engage in any of the following transactions with one or more related organ	nizations listed in Parts	s II-IV?						
а	Recei	ot of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No			
b	Gıft, g	rant, or capital contribution to related organization(s)			1b		No			
C	Gıft, g	rant, or capital contribution from related organization(s)			<b>1</b> c		No			
d	Loans	or loan guarantees to or for related organization(s)			1d		No			
е	Loans	or loan guarantees by related organization(s)			1e		No			
f	Sale o	f assets to related organization(s)			1f		No			
g	Purch	ase of assets from related organization(s)			<b>1</b> g		No			
h	Excha	nge of assets with related organization(s)			1h		No			
i	Lease	of facilities, equipment, or other assets to related organization(s)			1i		No			
j	j Lease of facilities, equipment, or other assets from related organization(s)									
k	k Performance of services or membership or fundraising solicitations for related organization(s)									
I	l Performance of services or membership or fundraising solicitations by related organization(s)									
m	m Sharıng of facılıtıes, equipment, mailing lists, or other assets with related organization(s)									
n	n Sharing of paid employees with related organization(s)									
o	Reımb	ursement paid to related organization(s) for expenses			10		No			
р	p Reimbursement paid by related organization(s) for expenses									
q	Other	transfer of cash or property to related organization(s)			<b>1</b> q		No			
r	Other	transfer of cash or property from related organization(s)			1r		No			
2	Ifthe	answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	ncluding covered relati	onships and transact	ion thresholds					
		<b>(a)</b> Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved	(d) Method of determin involved		ount			
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										

### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)		(e) Are all partners section 501(c)(3) organizations?		<b>(g)</b> Share of end-of-year assets	(h) Disproprtionate alloc	ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	<b>j)</b> eral or aging :ner?	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011